

Lead The Way: *Defence Transformation Strategy*

Vision

“A high-performing One Defence enterprise with a continuous improvement culture.”

Our **Continuous Improvement Culture** will be based on
Values and Behaviours | Clear Accountabilities | Trusted Information
which will enable the Defence enterprise to

LEARN	EVOLVE	ALIGN	DELIVER
aware agile adaptive	resilient re-shaped modernised	efficient effective integrated	committed achieving assured

so that, by working as One Defence we can:

- achieve the delivery of our **capabilities**
- strengthen our **partnerships** across government, with Australian industry, academia and the national science and technology community
- transform our **business systems and service delivery** to better support our people
- build greater **enterprise resilience**, including more robust Defence supply chains
- improve our approach to our **strategic workforce** planning, learning and management
- create greater trust and confidence through our **engagement and communications**
- improve how we **measure and report** on our performance

... in order to always deliver the Defence Mission.

We will also create an **Enduring Transformation System** to move us into the future.
This will be a continuous process to align resources to priorities, reform activities, opportunities and risks in accordance with our evolving strategy.