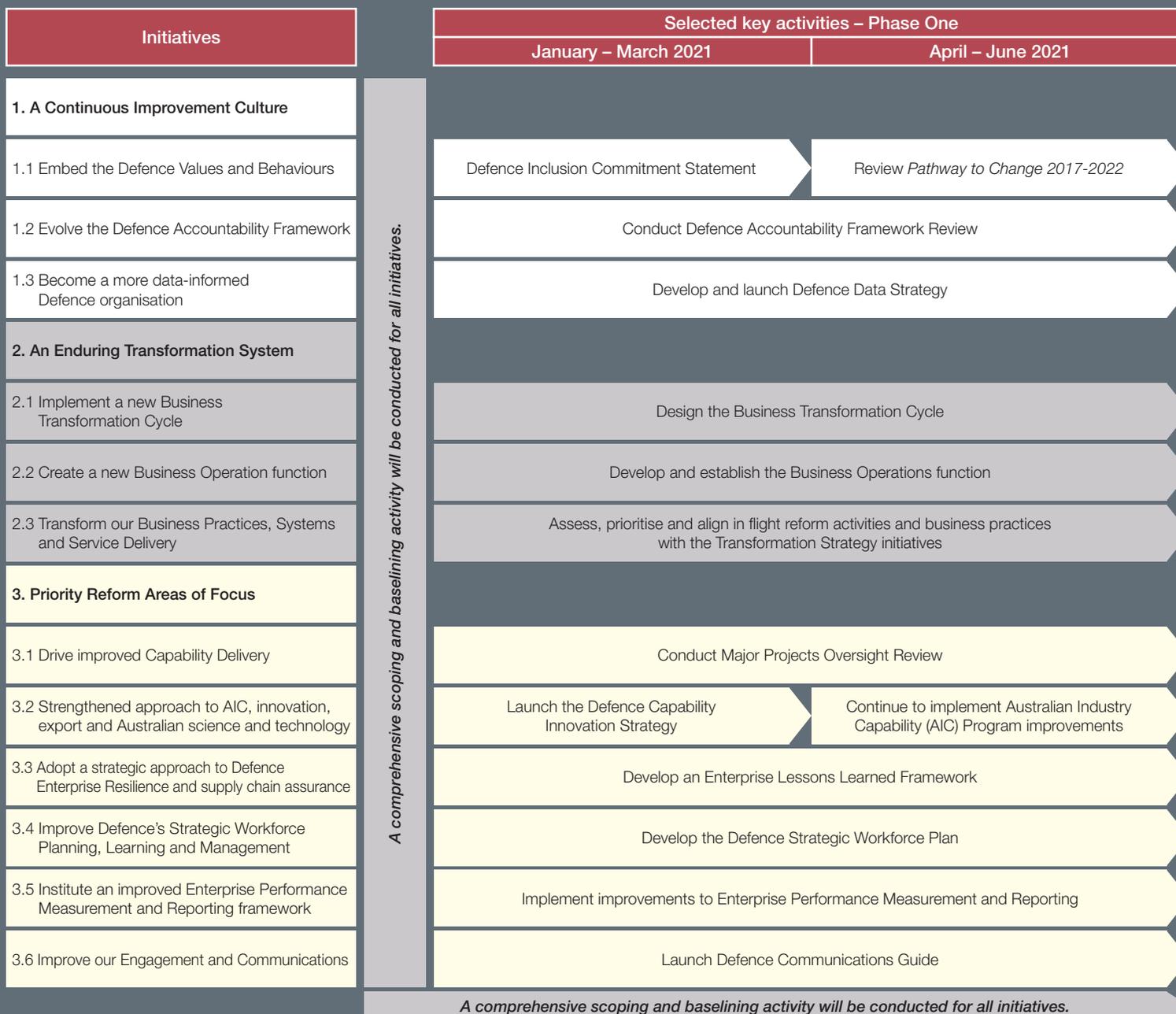


Implementation Plan Overview – the first six months



The *Defence Transformation Strategy* will be implemented through an agile phased approach.

Phase One

The focus of Phase One is a comprehensive scoping and baselining activity for all initiatives. This work will include identifying individual lines of effort and will articulate:

- **Problem statement** – identifying the problem we need to solve;
- **Risk appetite** – specifying how much risk we will accept to achieve our outcomes;
- **Outcome statement** – defining the future state we want to achieve;
- **Benefit statement** – calculating the benefit that will be realised;
- **Performance measures** – specifying how will we measure the benefits; and
- **Accountability** – identifying who will be accountable for delivery.

In flight reform activities from across the organisation will be assessed as part of the scoping and baselining activity. A number of current activities will be harmonised with the overarching Defence Transformation Strategy initiatives.

Phase One will deliver an integrated master schedule and an independent oversight mechanism.

Phase Two

In addition to the delivery of priority initiatives, Phase Two (July to December 2021) will focus on implementing and embedding the enduring transformation system, including the Business Transformation Cycle and Business Operations function.

Phase Three

Phase Three (January to December 2022) will demonstrate progress and outcomes against all Defence Transformation Strategy initiatives.

Implementation of the *Defence Transformation Strategy* will occur through an enterprise-wide co-design and collaboration effort.

Note: This is a high level conceptual view of key activities and deliverables. It does not account for the full suite of activities and deliverables that will be achieved during implementation.